

We believe that with the right support every person can achieve their potential.

SJOG believes that every person has intrinsic worth and inherent dignity, and that with the right support each and every person can achieve their potential.

We don't have one standard approach but creatively provide help and support to people in the way they want.

We continue to be inspired by the story of our founder, Saint John of God, who left us a legacy of providing value-based service to those most in need.

### Our Values

These are the values that we uphold in all that we do to make sure we treat people with:

HOSPITALITY

COMPASSION

RESPECT

### Admissions and referrals

Finding the right care and support doesn't have to be complicated. At SJOG we can offer advice about accessing benefits and funding, and if appropriate working out your budget.

If you have an individual budget or direct payment we can support you how best to spend your finances to make sure you can live the life you want.

We will ensure a robust assessment is undertaken prior to agreeing a placement and will develop a person-led transition plan to enable you to move and settle well.

#### Referrals can be made through:

- The individual's Social Services Department, management team or, if relevant their local health authority
- By the individual (or an appropriate adult acting on their behalf) who wishes to use Direct Payments or Individual Budget, or who is self-financing

### SERVICE OVERVIEW

#### The Minims

- For people aged 18 and over who have a learning disability and need 24-hour care and support
- Located in Hatfield
- Two separate bungalows each with six bedrooms
- People have their own bedroom
- Shared lounge, kitchen, conservatory and large gardens



### Need more information?

If you would like further information about this service or any of the other services we provide, you can get this in several ways:

**By telephone:**  
01707 257068  
& 01707 269010

**By mobile:**  
07717 367003

**By email:**  
enquiries@sjog.org.uk

**Via our website:**

**By post:**  
12/31 The Minims  
Hatfield  
Hertfordshire  
AL10 0AW

[www.sjog.org.uk](http://www.sjog.org.uk)



## The Minims Hatfield

Residential Care



The Minims provides 24-hour care and specialist support for adults with profound, severe and moderate learning disabilities and/or autistic spectrum conditions and who may at times present with complex behaviours.

Some of the people we support also have communication difficulties and other conditions such as epilepsy, dysphagia or early onset dementia.



The service is committed to empowering and encouraging those who live at The Minims to reach their goals and to develop their self-esteem and the skills they need to live as independently as possible.

The service is also supported by our PBS advisors who provide positive behaviour support strategies to individuals who use the service, and the team of support staff, to enable each person to achieve positive outcomes.

## Our Aims

By encouraging people to take control and have belief in their potential, we can make positive outcomes a reality for everyone regardless of age or presumed ability. We create pathways that support individuals through residential to community living, delivering measurable results for both local authorities and the people who use our services.

All of our services are shaped to provide individual care pathways and person-centred approaches that encompass each individual's needs to achieve positive outcomes and a transition to more independent living. This, paired with our personalisation agenda, enables us to help the people we support to lead fulfilled, independent lives. By working together, we can make a real difference.



## AVAILABLE AT THE MINIMS:

- Specialist support for 6 people living in each bungalow
- Each bedroom personalised to individuals' preferences and needs, and with en-suite facilities
- Large kitchen-diner with separate lounge
- Wrap-around generous-sized accessible garden
- PBS support strategies
- Robust low arousal, homely accommodation that exceeds standards
- Innovative person-centred support programmes in a safe and caring environment
- One-to-one or two-to-one support where needed
- Multi-disciplinary staff team
- Progression through a care pathway fulfils each person's maximum potential to live more independently
- The people we support have their views heard via SJOG's Advisory Council
- Access to education, voluntary and paid employment opportunities